



Springfield
Urban League, Inc.

Empowering Communities.
Changing Lives.

2022 ANNUAL REPORT



“

HISTORY HAS
SHOWN US
THAT
COURAGE
CAN BE
CONTAGIOUS,
AND **HOPE**
CAN TAKE ON
A **LIFE** OF ITS
OWN.

– MICHELLE OBAMA





THE MOVEMENT

Established in 1926, the Springfield Urban League Inc. is a human service corporation and direct service organization that serves over 21,000 people each year in urban communities through job training, computer literacy, economic development, health, and youth initiatives.

Springfield Urban League Inc.

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 springfieldul.org

 [springfieldurbanleague](https://www.facebook.com/springfieldurbanleague)

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 [springfieldurbanleague](https://www.instagram.com/springfieldurbanleague)

OUR STRATEGY

The Springfield Urban League Inc. is a nonprofit nonpartisan civil rights and community-based movement that serves over 21,000 people annually, providing direct services, research, and policy advocacy to assist individuals and communities in reaching their fullest potential. Primarily working with low-income individuals and youth, it is networked with nearly 100 professionally staffed affiliates in over 35 states across the nation. The Movement, spearheaded by the National Urban League, headquartered in New York, works to close equality gaps for people at all economic levels and stages of life and affords citizens an opportunity to socially tithe as volunteers.

OUR PLAN

Our plan is to build alliances and create opportunities that foster economic advancement and educational achievement for those who struggle.

GET INVOLVED

You can play a part in our community empowerment strategy by becoming a member of the Springfield Urban League Inc. For more information contact us. Thank you for your consideration.

OUR INITIATIVES

Working toward a vision of a world with no equality gaps through programs and initiatives in the following areas:

In recognizing the **humanity** of our **fellow beings**, we pay ourselves the **highest tribute**. - *Thurgood Marshall*

• Education

• Jobs

• Housing

• Health

• Justice



EDUCATION

PRE-SCHOOL AGE YOUTH

Head Start

The Head Start Program serves children, ages 3-5, and their families in both Sangamon and Morgan Counties. The Head Start program promotes school readiness by enhancing the social and cognitive development of children. The Head Start Program engages parents in their children's learning and coaches them in their educational, literacy and employment goals.

Early Head Start

The Early Head Start Program (EHS) is a federally funded community-based program for low-income families with infants and children up to the age of three. EHS promotes healthy prenatal outcomes for pregnant women and promotes social/emotional development of very young children and their families. EHS ensures that children, ages 0-3, receive the academic, social, mental, health, and nutritional education they need to succeed as they embrace their adventure in life. The EHS program is offered to Sangamon County families and is comprised of a center-based option and a home-based option.

SERVED

342

Children & Families
through Head Start
& Early Head Start



80%

of students enrolled
received medical and
dental exams



1:10

Teacher to
Student Ratio



144

of children that
successfully
transitioned to
Kindergarten

14,000

meals served during Fall,
Summer, and Spring Programming



100%

of family assessments

117



students provided
transportation



96

children and their
families served through
Early Head Start





Wee-Grow Learning Center

Wee-Grow is a program designed to help Head Start and Early Head Start parents who work or are enrolled in school. As an extension of our Early Head Start and Head Start programs, Wee Grow offers the same seamless quality programming from the moment the children arrive until the time they leave for the day. Wee Grow provides childcare service at the Cook Street site for two hours before and two hours after Head Start/Early Head Start program hours. Wee-Grow is also open throughout the summer when traditional Head Start programming is not in session.

Pregnant & Parenting Teens (PPT)

Pregnant & Parenting Teens (PPT) assists pregnant and parenting teens with the challenges of teen parenting by addressing barriers that would delay independence. Participants within the PPT program are provided community-based resources teen parents in providing a safe, nurturing, and stimulating environment for their households; by helping teen parents understand the consequences of their behaviors and choices.



Springfield
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260
students served
through CDF Freedom
School

7.7
service hours
through Project
Ready

15,170
students served
across 12 schools in
Springfield school district
186

900
students served
across 12 schools in
Springfield school district
186

260
students enrolled
during summer
programming

25
Mentees assigned
to 15 Mentors

30
youth employed as
Servant Leaders &
Junior Servant Leaders

SCHOOL AGE YOUTH PROGRAMS

Children’s Defense Fund Freedom Schools Summer Programs

The Children’s Defense Fund (CDF) works with community sponsors such as the United Way and the Illinois State Board of Education (ISBE) as well as parents, young adults and caring community leaders to forge a new vision for working with and educating children through the CDF Freedom Schools program. The program provides critical summer enrichment through a model curriculum that supports children and families around five essential components: high quality academic enrichment, parent and family involvement, civic engagement and social action, intergenerational leadership development, and nutrition, health and mental health.

The Springfield Urban League School Age Youth Robotics club is a program designed to provide opportunities for young people with an interest in science to develop their skills in

The program focuses on teaching foundational concepts in robotics, such as programming, circuitry, and mechanical design, and applies them to real-world challenges.

Project Ready

Project Ready is a program of the National Urban League (NUL) that provides enhanced academic and social support to young people and their families as they prepare for the challenges of post-secondary success. This program prepares adolescents for the critical transition from high school to college and/or professional work. The Project Ready curriculum is comprised of three key components: academic development, social development, cultural and global awareness. The core components of the Project Ready initiative utilize evidence-based strategies to map out a continuum of activities, exercises and strategies designed to enable students to successfully pursue post-secondary education.



21st Century Community Learning Centers

Funded by the Illinois State Board of Education, the 21st Century Community Learning Program provides academic, recreational, and service-learning enrichment activities to at-risk youth. SUL has a total of fourteen active 21CCLC sites operating at Butler Elementary School, Douglas Alternative School, Edwin Lee Elementary School, Feitshans Elementary School, Graham Elementary School, Jefferson Middle School, Laketown Elementary School, Lanphier High School, NAACP Alternative School, Southern View Elementary School, Springfield High School, Springfield Southeast High School, Washington Middle School

900

students served through 21CCLC

25

mentees assigned to 15 mentors



82%

SPRINGFIELD PUBLIC SCHOOLS ASSISTED WITH ACADEMIC, RECREATION AND SERVICE-LEARNING ENRICHMENT



Serve Illinois - AmeriCorps

The AmeriCorps Program engages individuals in direct service and capacity-building to address unmet community needs. Local agencies design service activities for their members serving full or part-time for one year or during the summer. Activities may include tutoring and mentoring youth, assisting crime victims, building homes, and restoring parks. AmeriCorps members also mobilize community volunteers and strengthen the capacity of the organizations where they serve.

Brandon Outreach Program

The purpose of Brandon outREACH is to help youth achieve positive growth and development, improve expectations and capabilities for future success, and avoid and/or reduce risk-taking behavior through academic enrichment, life skills education, parental involvement, recreational/ cultural opportunities, positive adult mentors, and community service. The League's Brandon outREACH program is facilitated at the Brandon Outreach Center and operates year-round.

7,730

Volunteer service

150,170

COVID supplies



JOBS

1038

PARTICIPANTS IN THE UNITED WAY

75%

PARTICIPANTS ENROLLED IN UWAY, FOC, AND RESTART MAINTAINED 30 DAY RETENTION IN JOBS

Financial Opportunity Center (FOC)

The Springfield Urban League Financial Opportunity Center provides employment counseling—including job readiness training and placement; one-on-one financial coaching and education; and connect participants with benefits that can offset their income, including public benefits. The FOC also offers financial products to help build credit, savings, and personal assets. The cornerstone of the FOC model is providing these services in an integrated way — rather than as stand-alone services — and with a long-term commitment to helping clients reach their goals.

Community Empowerment Program (CEP) (United Way of Central Illinois)

The Springfield Urban League Empowerment Program, funded by United Way of Central Illinois, is geared towards helping adults become equipped with the skills needed to support themselves and their families by gaining financial stability. This is done by providing employment coaching and training along with financial counseling, case management, and mentoring. We offer a variety of workshops which include information on budgeting, maintaining a bank account, starting a small business, buying a home, building, and improving credit, saving for the



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481

PARTICIPANTS RECEIVED FOC COUNSELING

80

FOC FINANCIAL WORKSHOPS

132

TOTAL CEP PARTICIPANTS SERVED

65

CEP PARTICIPANTS PLACED IN JOBS

99

CEP CLIENTS THAT...

identify their barriers to financial literacy
identify their barriers to employment
create a realistic budget
create a personalized action plan to address their barriers
know the essential work-place skills



12 PARTICIPANTS
SERVED

51 PARTICIPANTS
PLACED
IN JOBS

Restore, Renew and Reinvest (R3)

The Restore, Renew, and Reinvest (R3) program aims to enhance the workforce development skills of young adults aged 16-24, leading to improvements in academic performance, employment and income levels, and opportunities. The program addresses the academic deficiencies of participants while also providing support for their progress and helping them navigate social and emotional challenges through bundled services available in our CEP program.

Regaining Esteem & Success Through Active Restructuring Time (RESTART)

Regaining Esteem & Success through Active Restructuring Time (RESTART) provides education, training, and supportive services to low-income Sangamon County residents who are entering or re-entering the workforce: TANF recipients with young children and adult food stamp recipients without dependents.

The League assists clients in preparing for the job market through interactive modules that address life skills development, job interviewing techniques, dressing for success, money management, career planning, leadership, and study skills. Participants may receive prevention education for violence and substance abuse and/or individual or family counseling and job training designed for entry-level employment in high growth industry/career pathways.

 **116**
PARTICIPANTS SERVED

109 
INDIVIDUALS PARTICIPATED
IN 4 WEEKS OF JOB
READINESS/LIFE SKILLS

33%
PARTICIPANTS
SERVED

TRAINED

4621

EMPLOYEES THROUGHOUT THE STATE OF ILLINOIS FROM OUR COMMUNITY HEALTH TRAINING

HOSTED

152

TRAININGS IN 2022 IN SPRINGFIELD AND CHICAGO

SERVED

314

INDIVIDUALS IN OUR COMMUNITY COMPUTER LAB FOR CAREER CONNECTION AND HOMEWORK ASSISTANCE.



Community Technology Training Center (CTTC)

The Community Technology Training Center (CTTC) has focused on workforce and education development for Sangamon County adults and students as a bridge to technology and digital literacy. The CTTC serves as an Illinois WorkNet portal that provides community residents access to online training, employment opportunities, resources and workshops. Local residents are able to participate in instructor led or one-on-one courses including the following: Basic Computer, Internet & Email Skills, Basic Word and Excel, resume development, and interview etiquette. Free access for printing and research is also available for the public.

Second Chance: Male Involvement Program/ Young Fathers

Funded by the Department of Justice the Male Involvement Program is designed to serve young fathers, under 25 years old, who live in, or, upon release from confinement, are expected to return to the Central Illinois cities of Decatur and Springfield. The Male Involvement Program is designed to address the problems that young fathers face as they transition back to their families and their communities by providing a coordinated system of supports for young court-involved fathers who are returning to Decatur and Springfield, Illinois. The Second Chance Young Fathers program provides targeted transitional and reentry services, increasing the number of court-involved young fathers who participate in a mentoring program, increase parenting behaviors and employment skills.



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JUSTICE

Juvenile Redeploy

Sangamon County Court Services funds and partners with Juvenile Redeploy to decrease youth incarceration in the Department of Juvenile Justice. The program aims to achieve this through evidence-based community programs that prioritize public safety and foster positive outcomes for youth. High-risk youth aged 13-18 who participate in this program are at risk of being committed to the Department of Juvenile Justice. The Springfield Urban League collaborates with the program to establish an open and unconfined environment where students can receive case management, court advocacy, education assistance, counseling, and crisis intervention. Additionally, families affected by this program are provided with the same range of services as their student.



13

STUDENTS ENROLLED
IN JUVENILE REDEPLOY

6

STUDENTS-MAINTAINED
EMPLOYMENT THROUGH
OUR CEP PROGRAM

Community Based Violence & Intervention Program

Funded by the Illinois Criminal Justice & Information Authority The Community Based Violence Intervention and Prevention (CBVIP) Program provides comprehensive in the areas of academic and education, navigation to and direct health and case management services to opportunity youth (16-24) and their families at greater risk for exposure to community violence. Specifically, the program offers both evidence-based and trauma-informed interventions incorporating cognitive life skills, which focuses on a comprehensive education process to help them overcome negative behavioral patterns and encourage them to be more productive in their environment.



HEALTH INITIATIVES



Tested 181 individuals for HIV WOW



Tested 67 individuals for Hepatitis C



2,879 received preventative health screenings



Attended 26 events over the Central Illinois area



1,366 community members received COVID information through WOW



100% of individuals increased knowledge and awareness of PrEP & PEP through health education sessions.



100% of individuals who tested positive/reactive for HIV & HCV were referred for treatment within 48 hours.

Wellness on Wheels

The WOW program enables health providers as well as faith- and community-based organizations to offer services to people with limited access to health services, particularly minorities and low-income families living in underserved and rural communities. In partnership with the Center for Minority Health Services and a statewide network of Illinois Department of Public Health grantees. WOW offers a range of health and wellness screenings including free risk-reduction counseling and rapid testing for sexually transmitted diseases, blood pressure, glucose, cholesterol, oral health, and breast cancer, among others. Venues may include churches, small businesses, community groups, health and job fairs, senior citizen events, youth groups, college campuses, faith-based conferences, and local housing authority events.

Wellness on Wheels Increasing Access

The overall health of Illinois citizens continues to improve. Many people are living longer and enjoying their later years with fewer infirmities and disabilities. While this is encouraging, communities of color continue to have higher rates of disease and experience lower life expectancy and premature mortality. The purpose of this program is to increase the number and types of targeted preventative health care screenings received by Illinois' underserved minority populations through the Wellness on Wheels Initiative.



Communities of Color – Special at-Risk Population

This HIV prevention program, conducted in partnership with the Illinois Department of Public Health (IDPH), provides HIV prevention, education, testing, and referrals for care to at-risk minority populations. Specific at-risk groups include Black men who have sex with men; homeless individuals; ex-offenders; sex workers; individuals with a history of mental illness or substance abuse; and other difficult-to-reach populations.

Day- and Night-Outreach events held in targeted communities of color provide a plethora of resources, services, and preventive health education to individuals living in neighborhoods where access and education are scarce.

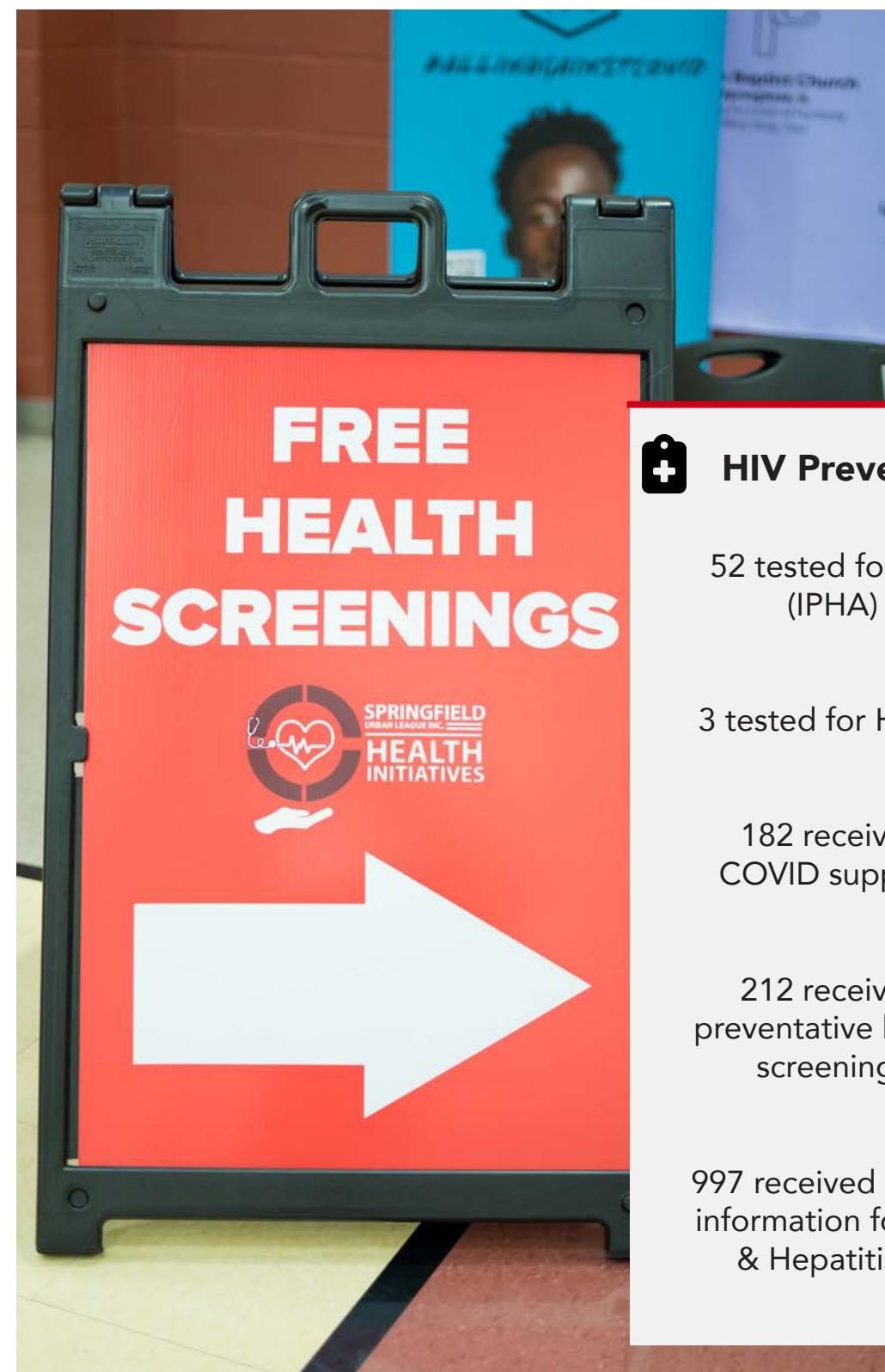
155
 tested for HIV
 in COC

48
 tested for Hep C
 in COC

55
 received COVID
 supplies

322
 community
 members received
 preventative health
 screenings

910 condoms distributed



HIV Prevention

52 tested for HIV
 (IPHA)

3 tested for Hep C

182 received
 COVID supplies

212 received
 preventative health
 screenings

997 received health
 information for HIV
 & Hepatitis C



Community Health Training Center

The Community Health Training Center supports local and state human service employees to assist their clients to achieve maximum self-sufficiency through integrated family-oriented services. The CHTC delivers programmatic and computer-based instruction to employees of agencies that provide direct services in maternal/child health and nutrition programs. CHTC instructors offer face-to-face classes and web-based instruction. The Illinois WIC Program moved to a new software reporting system, IWIC, in March of 2020 with training provided virtually, due to Covid, by the developer and programmatic oversight provided by Training Center staff. All Family Case Management Cornerstone classes were conducted face-to-face with Family Case Management Coordinator Training continuing as a virtual class.



152

Trainings hosted in 2022 in Springfield and Chicago



4,621

Employees trained throughout the state of Illinois



314

Individuals served in our community computer lab for career connection and homework assistance

HOW TO GIVE



There are many ways you can help support our vision for the future and we thank you for your consideration. The Springfield Urban League is relying on your generous support in leadership moving forward. We invite you to consider the following methods of giving:

Gifts of Cash

An outright gift of cash for which the donor receives an income tax deduction as prescribed by current law.

Pledging your gift over a multi year. May allow you to make a more substantial gift, while affording you the opportunity to adjust the timing and amount of each payment to achieve the most beneficial tax treatment.

Corporate Matching Gifts

Such a gift will be encouraged and credited to the donor as described by the matching arrangement. Donors should supply the necessary form to Springfield Urban League with the appropriate

Gifts of Appreciated Publicly Traded Securities

A gift of stocks and bonds that are (or will be) readily marketable.

The deduction for outright gifts of an appreciated long term securities(held more than for 12 months) is equal to the fair market value of the securities on the date the donor relinquishes control of the assets to the Springfield Urban League. None of the appreciated assets are taxable for capital gains purpose. The stock should not be sold; rather, it should be transferred to the Springfield Urban League to achieve the most advantages tax treatment.

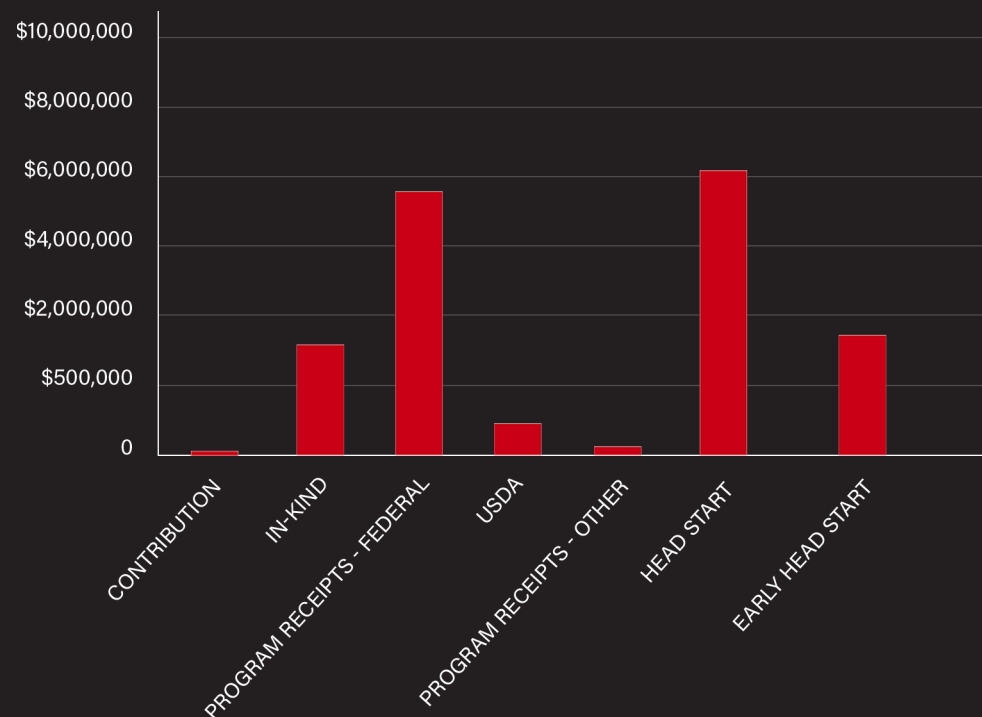
Thank you for you for your consideration and investment in human capital.



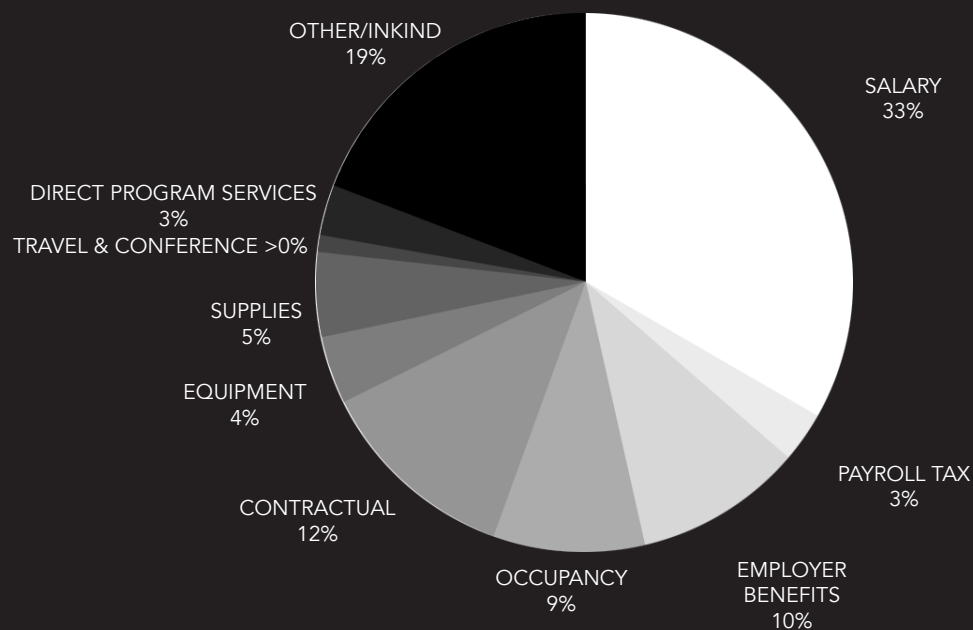
OUR STATS

July 1, 2021 - June 30, 2022

REVENUE



EXPENDITURES



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OUR SPONSORS



OUR PROUD AFFILIATES



THANK YOU

A special "thank you" to our corporate partners who have supported a wide range of projects and initiatives during 2022. Through their donations of resources, in-kind contributions, these contributions these organizations have contributed





Empowering those who struggle to secure economic self-reliance, parity, power and civil rights.

To serve as the stakeholder that fosters pathways to education, economic empowerment, and self-sufficiency.

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